

Articulate Integrity is a management-consulting firm serving the nonprofit sector. Since 1997, we have assisted organizations in the management and re-alignment of infrastructure, have helped improve board effectiveness and communication, and have trained and coached staff and board members allowing the resolution of complex internal issues. From broad organizational assessment processes, to re-structuring, to the recruiting and hiring of Executive Directors & CEO's, to acting as Interim Executive Directors - Articulate Integrity enjoys a stellar reputation. Our work is verifiably successful, on time, on budget, and completely focused on our client's needs, allowing them to accomplish their mission more effectively and productively.

Articulate Integrity provides a number of services:

## **Transition & Recruitment – Executive Director Search**

From start to finish, Articulate Integrity manages the entire executive transition process when a nonprofit needs to hire new leadership. Having helped found and design the Executive Transitions program at Compass Point in San Francisco, and training consultants from across the US, Articulate Integrity is one of the premier leaders in the Bay Area nonprofit executive search field.

## **Interim Executive Director Services**

The principal, Kerry Enright, is an experienced, seasoned nonprofit executive – who takes on interesting and complex IED assignments as her work allows.

## **Organizational Development, Business & Strategic Planning**

With an experienced eye, Articulate Integrity conducts full-scale organizational assessments, and strategic/business planning retreats every year, for both large and small agencies. Our style is to bring a business sensibility to the nonprofit sector – leading our clients to create detailed plans allowing for the realization of their organizational dreams, and a point-by-point business plan that creates ownership and quarterly deliverables to allow the plan to succeed.

## **Facilitation/Mediation**

Articulate Integrity has decades of experience developing and facilitating all types of retreats and work sessions that actually *accomplish* the stated goals. We also facilitate public meetings, as our background in mediation is helpful in maintaining an objective posture. In some cases, we are asked to facilitate contentious meetings, allowing those with opposing viewpoints to find common ground.

## Clients --

Agape Housing Rights  
AIDS Emergency Fund  
AIDS Project East Bay  
Alameda County Health Dept./ Office Of AIDS Administration  
Asian Women's Shelter  
Association Of Asian Pacific Islanders In Philanthropy  
BayKids Studios  
BAYCES – Bay Area Coalition For Equitable Schools  
Big Brothers Big Sisters – San Francisco & Peninsula  
Bring Me A Book Foundation  
Bring Me A Book – St. Louis  
Buddhist Peace Fellowship  
California Native Plant Society  
CARACEN Central American Refugee Center  
CARAL (Cal. Abortion & Reproduction Rights Action League)  
Cassou Institute for Creative Freedom  
Children First For Oregon  
Children's Pre-School Center Palo Alto  
Circle Counseling Center/Women's Building  
Clean Water Action  
Community Action Partnership of Sonoma County  
Community Gatepath  
Compass Community Services  
COTS – Committee on the Shelterless  
Data Center  
East Bay SPCA  
Easter Seals of Northern California  
EHC LifeBuilders  
Elios Charitable Foundation  
Friends Of Recreation And Parks  
Friends of The Urban Forest  
George Mark Children's House  
Girls Incorporated of Alameda County  
Greek Film Festival  
Haight Ashbury Free Medical Clinics, Inc.  
Immigrant Legal Resource Center  
Institute For Fisheries Resources

Institute for Scientific Analysis  
Jack London State Park  
Kairos  
La Raza Centro Legal  
National AIDS Memorial Grove —Tides Center  
National Community Land Trust Network  
National Women's Political Caucus  
Native American Journalists Association  
Out of Site Youth Arts Center  
Pacific Coast Fisherman's Association  
Polly Klaas Foundation  
Project Inform  
Riverside Center For Nonprofit Management  
Safe Quest – Domestic Violence Centers  
San Francisco Gay Men's Chorus  
San Francisco Mayor's Office (multiple administrations)  
San Francisco Recreation & Park Commission  
San Francisco Recreation & Park Department  
Social Venture Partners  
Solano Coalition for Better Health  
Streetside Stories  
St. John's Educational Thresholds Center  
St. Vincent's School for Boys  
Stop AIDS Project  
The Sperm Bank Of California  
Tides Center  
Tides Foundation  
Timothy Murphy School  
United Way – Sonoma Mendocino Lake  
Vibra Hospitals of Northern California  
Volunteer Center Of Sonoma County  
Youth Art Exchange  
Women's Cancer Resource Center  
Women's Funding Network